



Pasco County Schools Success Plan

Excellence in Student Achievement--Employee Success--Tax Payer Value--Connecting to the Community

School: J.W. Mitchell High School

Initial Plan Development Date: June, 2017

Review Date: 0

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Goal 2: Increase engagement and communication for all stakeholders

District Priority Support of Goal: Data Driven Decisions Collaborative Culture High Impact Instruction

What outcomes does the goal support?

Targets for goal: Increase staff engagement from 46% to 50%

Increase student engagement from 35% to 45%

Increase student hope from 41% to 50%

Improve school, student, family, and community engagement and support

Goal Monitoring

What evidence will be used to measure progress toward targets which lead to goal attainment?

Evidence of progress monitoring	Person who leads progress monitoring	Tools/data for progress monitoring	Timeframe, frequency of progress monitoring
School surveys, teacher observations, administrator observations, attendance at school	Administrators, Leadership Team, Student Council	Surveys, Observation	Continuous throughout the 17.18 school year

Strategy/Strategies to be implemented

Strategy Implementation (Strategy 1 Goal 2)

What strategy will be used to overcome/reduce barriers to goal attainment?

RANCH (Reaching All Nurtures Community and Honor) will be implemented as a homeroom period to provide a sense of community, and, to improve communication relative to news and events.

	Evidence of action step occurring	Person who leads action step	What will be done in action step	Timeframe for action step
Action Step 1	A schedule of homeroom periods and teachers will be	Administrators	Ranch Schedule published on Google Calendar, Canvas	Every two weeks, Continuous throughout 17.18 school year
Action Step 2	Presentation schedule topics will include bullying, smart	Administrators, Guest speakers, counselors, teachers	Students will receive information about topic during RANCH time	Every two weeks, Continuous throughout 17.18 school year
Action Step 3	Pep rally will celebrate student of the quarter/month	Administrators, Student Council	Students will receive awards and recognition (pencil, t-shirts, social media	Every third week, monthly

Strategy Implementation Monitoring (Fidelity and Effectiveness)

	Evidence of strategy monitoring	Person who ensures strategy monitoring occurs	Method by which strategy is monitored	Timeframe for monitoring strategy implementation and effectiveness
Action Step 1	Attendance taken during RANCH	Administrators, teachers	Gallup Survey Results, RANCH attendance	Continuous throughout 17.18 school year
Action Step 2	Attendance taken during scheduled presentations	Administrators	Discipline data, Attendance at school events	Continuous throughout 17.18 school year
Action Step 3	Pep rally nominations	Administrators	myStudent data, Gallup survey data	Annual, quarterly

Strategy Implementation (Strategy 2 Goal 2)				
What strategy will be used to overcome/reduce barriers to goal attainment?			Parent University and student training developed to meet the needs of students, increase sense of community inside and outside of school, and enhance effective communication among all stakeholders	
	Evidence of action step occurring	Person who leads action step	What will be done in action step	Timeframe for action step
Action Step 1	Conduct parent and student surveys to determine training	Administrators	Conduct survey using Survey Monkey to determine parent/student need	Beginning of each semester
Action Step 2	Develop Parent U and Student training sessions based on	Administrators, Teachers, Club Sponsors	Contact guest speaker, develop presentation	Ongoing
Action Step 3	Create/advertise a menu of scheduled trainings	Administrators, Teachers, Club Sponsors	Create schedule and post on Google Calendar	Ongoing

Strategy Implementation Monitoring (Fidelity and Effectiveness)				
	Evidence of strategy monitoring	Person who ensures strategy monitoring occurs	Method by which strategy is monitored	Timeframe for monitoring strategy implementation and effectiveness
Action Step 1	Develop topics/training	Administrators	Review of topics based on survey data	Monthly or quarterly depending on survey/topic
Action Step 2	Create session presentations for Parent U and student training	Administrators, Teachers, Club Sponsors	Presentation review for content by administrator	Monthly or quarterly depending on survey/topic
Action Step 3	Create schedule for Parent U and student training	Administrators	Sign up and attendance at each training	Monthly or quarterly depending on survey/topic

Strategy Implementation (Strategy 3 Goal 2)				
What strategy will be used to overcome/reduce barriers to goal attainment?			Use of Social Media/Mustang Memorabilia to promote pride, celebrate successes, and increase community among all stakeholders (staff, students, families)	
	Evidence of action step occurring	Person who leads action step	What will be done in action step	Timeframe for action step
Action Step 1	Monthly Staff Meetings	Administrators, staff	Golden horseshoes received by nominated outstanding staff members/Mustang	Monthly
Action Step 2	Mustang PRIDE Student Program for student achievement	Administrators, MTSS team	Recognition celebrations, cohort competitions, RANCH Challenges	Continuous throughout 17.18 school year
Action Step 3	Social Media use to celebrate staff/student achievements,	Administrators, teacher leaders	Social media posts on Twitter, Facebook, JWMHS Website, School Connects, Email,	Continuous throughout 17.18 school year
Action Step 4	School Connects telephone messages/Newsletters to staff	Principal	Principal recognizes/celebrates work of students, staff and overview of	Weekly throughout the 17.18 school year
Strategy Implementation Monitoring (Fidelity and Effectiveness)				
	Evidence of strategy monitoring	Person who ensures strategy monitoring occurs	Method by which strategy is monitored	Timeframe for monitoring strategy implementation and effectiveness
Action Step 1	Solicit submissions from staff recognizing outstanding work of staff worthy of celebration	Administrators	Staff meeting agenda and attendance	Continuous throughout 17.18 school year

Action Step 2	Solicit submissions from staff recognizing outstanding	Administrators, teacher leaders, RANCH teachers	Data review from submissions	Continuous throughout 17.18 school year
Action Step 3	Recognition on Social Media will be utilized weekly at minimum	Administrators, teacher leaders	Posts will be monitored/managed by LDC on Twitter, Facebook, JWMHS Website, School	Continuous throughout 17.18 school year
Action Step 4	Weekly Principal Message, Recognition, Celebrations,	Principal	School Connects telephone call to students/families and weekly newsletter to	Continuous throughout 17.18 school year